

HEALTH & SAFETY POLICY STATEMENT - 2018

It is the policy of H RIPLEY & CO LTD, RIPLEY AUTOSPARES LTD and C GEARING & SON to manage all its activities and operations in a responsible manner that protects the health and safety of its employees, contractors and members of the public.

To accomplish we will ensure that:

- Ensure that all personnel whether employee or sub-contractor are aware of their Health & Safety responsibilities, and as necessary that they are provided with the appropriate Information, Instruction and Training for them to be able to execute their duties safely.
- Design and manage our activities to prevent impacts on health and provide work places where safety hazards have been fully assessed and appropriately mitigated.
- As a minimum, we will comply with the Health & Safety at Work etc. Act 1974 and all applicable Health & Safety Legislation, Regulations and Guidance and will as necessary take any additional measures considered necessary to go beyond compliance.
- We will strive for continuous improvement in our Health & Safety performance and measure this by setting objectives and targets consistent of our company Health & Safety and to promote high standards of Health, Safety and Welfare and will consider that our Health and Safety responsibilities are of equal importance to that of any other function within our organisation and our business activities.
- We will create a positive health and safety culture at all levels within the organisation, particularly at director level to maintain a safe and healthy working place for all and will include Safe Systems of Work to protect all employees, sub-contractors and others; including members of the public who may encounter foreseeable hazards arising from our business activities.
- We will develop Health and Safety awareness amongst all employees to create individual responsibility for their own Health and Safety and the Health and Safety of others.
- We will encourage full and effective two-way consultation on Health and Safety matters between staff and management and to ensure that our Policies and Procedures are practical working documents which are made known and available to all staff
- We will regularly review our Safety Management System to ensure that it is current and in accordance with any changes in relevant legislation.
- We will draw up and maintain written Risk Assessments and Safe Systems of Work relative to the foreseeable Health and Safety hazards and risks to our employees and others such as neighbours, visitors and contractors, where they may encounter our business activities.

H. RIPLEY & CO

FERROUS & NON FERROUS METAL RECYCLING AND WASTE HANDLING

- We have appointed Mick Hobden Chartered Member of the Institute for Occupational Health & Safety as our competent person regarding Environmental, Health & Safety matters, who will provide us with the necessary legal, technical and practical Environmental, Health and Safety information and guidance necessary to enable us to carry out our business activities in a safe and healthy manner.

Signed by: Simon Ripley (Director)



Date: 08/01/2018