

## **ENVIRONMENTAL POLICY STATEMENT - 2018**

Protection of the environment is our prime concern and a core business value of H RIPLEY & CO LTD, RIPLEY AUTOSPARES LTD and C GEARING & SON We are conscious of our responsibilities towards the needs of communities in which we operate by creating, maintaining and ensuring a safe & clean environment for sustainable development.

In particular, we H RIPLEY & CO LTD, RIPLEY AUTOSPARES LTD and C GEARING & SON are committed to:

- Complying with all applicable laws, regulations, conditions and guidance regarding environmental protection and will take any additional measures considered necessary to go beyond compliance.
- Implementing an Environmental Management System to ensure compliance with all necessary company process and procedures and all applicable laws, regulations, conditions and guidance.
- Following an internationally recognised Environmental Management System and governance process which sets out clearly defined responsibilities in order to achieve legal compliance and continual improvement.
- Taking appropriate measures to prevent environmental incidents and promote the protection of biodiversity at all of our sites and as appropriate to be in harmony with nature
- Ensuring the appropriate Information, Instruction, Training and Awareness on environmental systems, procedures, best practice and on shared responsibility towards environmental protection among employees, sub-contractors and our customers.
- We have appointed Mick Hobden Chartered Member of the Institute for Occupational Health & Safety as our competent person regarding Environmental, Health & Safety matters, who will provide us with the necessary legal, technical and practical Environmental, Health and Safety information and guidance necessary to enable us to carry out our business activities in a safe and healthy manner.

Signed by: Simon Ripley (Director)

Date: 08/01/2018